

The Secretary,
 Bargaining Council for the Restaurant,
 Catering and Allied Trades
 P.O. box 30822,
 Braamfontein,
 2017
 Fax: (011) 832 1192/1189



Read this first

*Please read the
 attached notes
 carefully before
 completing the
 application.*

*Make sure you have
 completed all sections
**Incomplete or
 illegible applications
 will not be tabled.***

Dear Sir,

**LABOUR RELATIONS ACT: 66 OF 1995, AS AMENDED:
 APPLICATION FOR EXEMPTION FROM CERTAIN
 PROVISIONS OF THE COLLECTIVE AGREEMENT.**

I/We, the undersigned, hereby apply to be exempted from the provisions of the following clauses of the Bargaining Council, Collective Agreement:

a) Clause No: _____ b) Clause No _____ c) Clause No: _____

d) Clause No _____ e) Clause No _____ f) Clause No _____:

Other (describe) _____

To the extent that _____

A. Name of the Establishment/Business _____

b) Street address _____

c) Postal address _____

d) Telephone number _____ Facsimile No _____

(e) E-mail _____

(f) Name of owner/manager/contact person _____

- B. I/we have _____ number of employees in my/our service.
- C. (i) A union that has majority membership in my/our business does not exist/ does exist *, viz; name of Union_____
- (ii) The above –mentioned union has been approached and concurs with the application for exemption – written proof attached
- (iii) The employees in my/our service have been approached and at least 75% concur with the application for exemption – written proof attached.

D. The reason(s) for the application is/are as follows_____

(If space is insufficient attach separate pages)

E. The period for which the exemption is applied for _____

F. I/We undertake to abide by any proviso that the Bargaining Council may impose in granting the exemption. I/we further declare that all the information furnished, is correct and to the best of my knowledge true.

Yours Faithfully,

Signature Employer

Date

NB: * Delete whichever is not applicable
 ** Only complete C (iii) if no union exists
 *** **Exemption applications will be dealt with on papers Unless the parties specifically request to present oral argument. It Therefore of utmost importance that as much information as Possible including financial information is made available is council.**