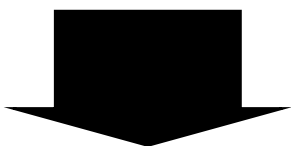


READ THIS FIRST



Labour Relations Act: 66 of 1995, as amended:
Application for exemption from certain provisions of the collective agreement

APPLICATION FOR EXEMPTION FROM CERTAIN PROVISIONS OF THE COLLECTIVE AGREEMENT

WHAT IS THE PURPOSE OF THIS APPLICATION?

For exemption from certain provisions of the Collective Agreement.

WHO COMPLETES THIS FORM?

Establishments / Businesses

WHERE DOES THIS FORM GO?

The Secretary, Bargaining Council for the Restaurant, Catering and Allied Trades, PO Box 30822, Braamfontein, 2017.

NB! It is the responsibility of the party lodging the application to ensure that all documentation is fully completed and served on the parties before submission to the Bargaining Council. Incomplete documentation may delay the process.

Make sure you have completed all sections. Incomplete or illegible applications will not be tabled.

WHERE TO SEND THIS FORM TO:

**The Secretary
Bargaining Council for the Restaurant, Catering and Allied Trades
3rd Floor
21 Kruis Street
Johannesburg
2001**

**P.O. Box 30822
Braamfontein
2017**

Fax No's (011) 832 1192
(011) 832 1189

Dear Sir/Madam,

I/We, the undersigned, hereby apply to be exempted from the provisions of the following clauses of the Bargaining Council's Collective Agreement:

- a) Clause No: _____ b) Clause No: _____ c) Clause No: _____
d) Clause No: _____ e) Clause No: _____ f) Clause No: _____

Other (describe):

To the extent that:

A. Name of the Establishment/Business

- b) Street address _____
c) Postal address _____
d) Telephone Number _____ Facsimile No _____
e) E-mail/s _____
f) Name of Owner/Manager/Contact person _____

B. I/we have _____ number of employees in my/our service.

- C. (i) A union that has majority membership in my/our business does not exist/does exist *, viz: name of Union _____
- (ii) The abovementioned union has been approached and concurs with the application for exemption – written proof attached.
- (iii) The employees in my/our service have been approached and at least 75% concur with the application for exemption – written proof attached.

D. The reason(s) for the application is/are as follows:

(If space is insufficient attach separate pages)

E. The period for which the exemption is applied for:

F. I/We undertake to abide by any proviso that the Bargaining Council may impose in granting the exemption.
I/We further declare that all the information furnished, is correct and to the best of my knowledge true.

Yours faithfully,

Signature: Employer

Date

- NB:**
1. Delete whichever is not applicable.
 2. Only complete C (iii) if no union exists.
 3. Exemption applications will be dealt with on papers unless the parties specifically request to present oral argument.
 4. It is therefore of utmost importance that as much information as possible including financial information is made available to the council.